



WHEC EQUALITIES

WHAT IS EQUALITY?

- **Google says –**
- **Equality** means "the state of being **equal**." It's one of the ideals a democratic society and is often associated with progress toward that ideal of everyone being truly **equal**.
- Across the globe there are fights to attain different kinds of **equality**, like racial **equality**, gender **equality**, LGBT **equality** or **equality** of opportunities available for people of different classes.

WHAT IS EQUALITY?

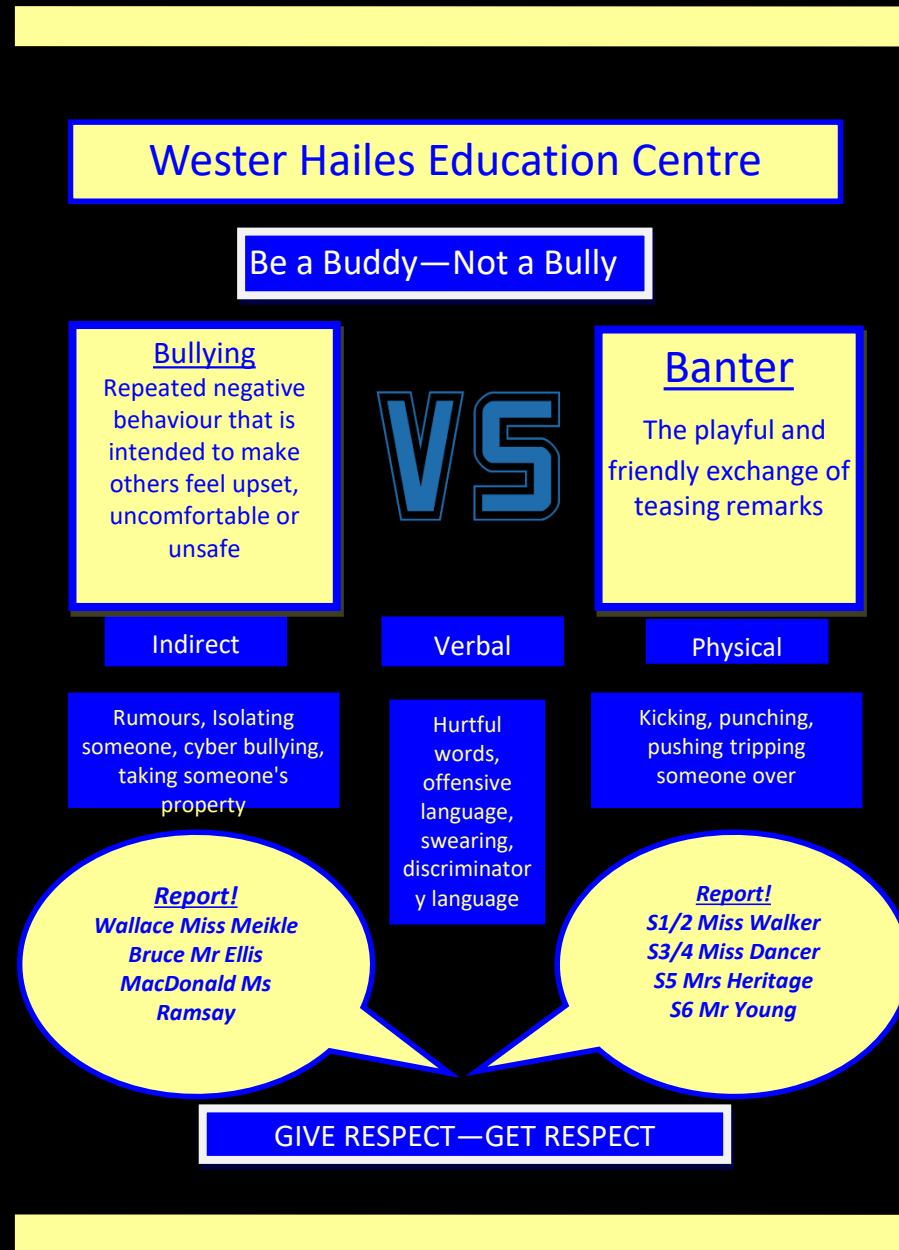
- **At WHEC...**
- We want to ensure every single pupil is treated equally, fairly and with respect. We want every pupil to attend school and feel included.
- Regardless of their age, gender, sexual orientation, race, religion, disability, or any other defining characteristic.

HOW ARE WE GOING TO DO THIS?

- New Anti-Bullying and Equalities Policy
- WHEC Equalities Group
- Equality Education and Banter vs Bullying Education in PSE
- Anti-Bullying Week 2019

PUPIL FRIENDLY POLICY

- You are going to see this around the school – in every classroom and on various noticeboards.
- It gives us details about what bullying is, what banter is and the various different types of bullying that occur
- The most important bit – is who to report things to



WHAT CAN YOU DO?

- Be respectful to everyone in school – peers, teachers, staff, visitors
- You don't have to be everyone's friend but you do need to be respectful
- Report any incidents of inequality or bullying as soon as you can!
- Join our WHEC Equalities Group

EQUALITIES GROUP

- **WHERE?**

- Reading Room

- **WHEN?**

- Formal Meetings every 6 weeks
- Wednesday Lunch time drop in – every week

- **WHO?**

- Miss Meikle, Miss Thorburn, Miss Leitch, Miss Prince, Mr Arricibita, Miss Loudon and Mrs Appiah-Anane

- Pupils – we currently have around 20 members from S2-S6. We welcome any new members.

- **WHAT?**

- Identifying what inequality is present at WHEC
- Supporting pupils effected
- Designing an Anti-Bullying Campaign